Health & Safety Policy Statement

This Health & Safety Policy sets out our commitment to ensuring a safe and healthy working environment for all employees, contractors, visitors, and clients. We recognise our responsibilities under the Health and Safety at Work Act 1974 and all other applicable UK legislation and are committed to maintaining high standards of health and safety across our operations.

Responsibilities
Management are responsible for ensuring that safe systems of work are established, implemented, and maintained. Employees are responsible for following safe working practices, using protective equipment provided, and reporting hazards or incidents.

2. Risk Assessments
We undertake regular risk assessments for all aspects of our work, including CAD-cutting operations, use of tools and adhesives, handling of materials, and on-site installations. Control measures are implemented to eliminate or minimise risks.

3. Safe Systems of Work
Safe working practices are in place covering:
- Use of CAD cutting equipment and related machinery
- Handling and installation of stickers and decals
- Working at height where applicable
- Use of PPE and safety equipment

4. Training & Competence
All staff receive appropriate training to ensure they are competent in their roles. This includes training on safe equipment use, manual handling, PPE requirements, and site-specific safety rules.

5. Accident Reporting & Monitoring
We maintain procedures for reporting, investigating, and recording accidents, incidents, and near misses. Corrective action is taken where required, and all incidents are reviewed to prevent recurrence.

6. Supply Chain Compliance
We work only with approved suppliers and contractors who are expected to comply with their own health and safety obligations. Where relevant, checks are carried out to ensure compliance throughout our supply chain.

7. Policy Review & Commitment
This policy is reviewed annually, or sooner if there are significant changes in our operations or relevant legislation. We are committed to continuously improving our health and safety performance.